

## INSTRUCTOR

### JENNIFER JAUFFRET



Jennifer Jauffret is head of the firm's Labor and Employment Group. She represents a wide variety of management clients in labor and employment issues in Delaware and neighboring states, including appearances before state and federal agencies and courts. Jennifer has experience litigating breach of restrictive covenant cases (including nondisclosure, noncompetition, and nonsolicitation restrictions) in the Delaware Court of Chancery, defending WARN Act and other employee claims in bankruptcy court, and defending clients before the EEOC, the Department of Labor, and in federal and state court with regard to Title VII, ADEA, ADA, FLSA, and FMLA claims, as well as related state law claims. Jennifer is also a

certified mediator with the Superior Court of Delaware.

An integral part of Jennifer's practice is helping employers prevent and reduce exposure to lawsuits. She provides employment advice on major corporate transactions and on general employee issues, such as noncompetition agreements and discipline/termination situations, and drafts employment agreements, separation agreements, noncompetition agreements, and employee handbooks. Jennifer trains both managers and employees regarding compliance with evolving employment laws.

Devoting significant time to her community, Jennifer's pro bono work includes providing legal advice to Delaware nonprofit agencies, assisting domestic violence victims in obtaining protection from abuse orders, leading the firm's Office of Child Advocate (OCA) volunteers, and working with OCA as a guardian for abused or neglected children.